

Our Gender Pay Gap Report 2022

As at 5 April 2022 Peninsula Care Homes Limited employed a total of 267 staff (210 Female, 57 Male).

Because we employ more than 250 people, we are required to publish a Gender Pay Gap Report in accordance with The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

The gender pay gap is a measure of the difference between men's and women's earnings across an organisation and the report provides context and data on this across a number of measures.

At Peninsula Care Homes we are committed to equality of opportunity, and we value the diversity, expertise, and passionate commitment of every member of staff.

The data collected on 5 April 2022 shows that our Median Gender Pay Gap is 0.2% and our Mean Gender Pay Gap is 10.9%. To put this into context, the figures for the whole economy in 2022 (provided by the Office for National Statistics) were a Median Gender Pay Gap of 14.9% and a Mean Gender Pay Gap of 13.9%.

At Peninsula Care Homes, even though our gender pay gap is smaller than the national average, we remain focussed on this important issue of rewarding individuals regardless of their gender.

We confirm that the Peninsula Care Homes Ltd Gender Pay Gap calculations have been completed in accordance with guidance and requirements prescribed by the Equality Act 2010, Gender Pay Gap Information.

Louise C. Arnold
Managing Director